



WHAT IS SAFEA - The State Administration of Foreign Expert Affairs.

(As provided by the SAFEA)

As the administrative department of the Chinese government in charge of the national introduction of foreign intellectual resources, the State Administration of Foreign Experts Affairs (SAFEA) is responsible for the administration concerning experts from abroad, and from the Hong Kong SAR, the Macao SAR, and Taiwan Province, in the fields of economy, technology, management, education, science, culture, healthcare, including experts working in foreign invested ventures, those working under import contracts and key construction projects. It is also in charge of sending Chinese technical and managerial professionals from government departments and enterprises for overseas training.

Authorized by the State Council, SAFEA's main functions include:

- Designing the development strategy of foreign intellectual resources introduction, studying and formulating relevant policies, rules and regulations, approving plans of ministries and local governments for inviting foreign experts and overseas training programmes, and supervising their implementation; formulating, improving and supervising standards and the administration concerning foreign experts working in China, and overseas training of Chinese professionals.
- Compiling and supervising plans for the special fund for foreign intellectual resources introduction, and raising fund through non-government channels.
- Supervising, coordinating and executing state key plans to invite foreign experts and identifying expert qualifications and status, and issuing professional visa authorizations.
- Organizing and implementing key overseas training programmes, approving state financed training projects, and verifying and filing other overseas training programmes; supervising overseas trainees, checking violations of relevant regulations and taking disciplinary actions.
- Establishing international liaison and cooperation ties with foreign governments and other institutions for intellectual resources introduction and personnel exchange and signing relevant agreements.

- Identifying and registering intermediary institutions engaged in expert invitation and overseas training programmes.
- Supervising and coordinating talent import projects by central and local departments; providing policy service and business advice, helping handle major incidents, mediation and arbitration concerning foreign employment contracts, and protecting the legal rights of parties of the agreements.
- Establishing foreign intellectual resources introduction service system, developing the international personnel market, organizing and coordinating personnel exchanges across the Taiwan Straits, setting up information network for talent import, and perfecting the national databank.
- Establishing the systems to appraise and popularize advanced techniques resulted from talent introduction, issuing Friendship Award to foreign experts who made outstanding contributions, and publicizing and exchanging related work and experience.